



Aurora Public Schools
Licensed Staff Climate Survey (2010-2011): Historical Comparisons
Division of Accountability and Research
Aurora Frontier K-8

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (11)</u>
	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	
1 I understand the long-term vision of Aurora Public Schools.	5.9%	3.2%	-2.7%	2.9%	3.2%	0.3%	91.2%	93.5%	2.4%	31
2 District administrators share the information that I need to perform my job.	5.9%	9.7%	3.8%	5.9%	6.5%	0.6%	88.2%	83.9%	-4.4%	31
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	0.0%	3.2%	3.2%	17.6%	6.5%	-11.2%	82.4%	90.3%	8.0%	31
4 I believe APS has set a clear direction for improving student achievement.	5.9%	3.2%	-2.7%	5.9%	3.2%	-2.7%	88.2%	93.5%	5.3%	31
5 I am encouraged to provide district level suggestions on ways to improve programs or services.	12.1%	32.3%	20.1%	33.3%	19.4%	-14.0%	54.5%	48.4%	-6.2%	31
6 I am comfortable in stating my opinions about APS programs even if I disagree with the approach	15.2%	30.0%	14.8%	36.4%	26.7%	-9.7%	48.5%	43.3%	-5.2%	30
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with the appro	11.8%	32.3%	20.5%	29.4%	12.9%	-16.5%	58.8%	54.8%	-4.0%	31
8 I trust the people who make district decisions that affect me.	5.9%	12.9%	7.0%	29.4%	29.0%	-0.4%	64.7%	58.1%	-6.6%	31
9 I am given opportunitites to influence the decisions made by the district.	18.2%	29.0%	10.9%	21.2%	35.5%	14.3%	60.6%	35.5%	-25.1%	31
10 I am able to influence the decisions made by the district.	35.3%	41.9%	6.6%	35.3%	48.4%	13.1%	29.4%	9.7%	-19.7%	31
11 There is an atmosphere of trust and mutual respect within APS.	3.0%	13.3%	10.3%	18.2%	13.3%	-4.8%	78.8%	73.3%	-5.5%	30
12 District PD has provided me with strategies that I have incorporated into my instruction.*	18.2%	25.8%	7.6%	12.1%	12.9%	0.8%	69.7%	61.3%	-8.4%	31
13 I believe decisions made in APS are based on adequate student data and information.	8.8%	6.7%	-2.2%	14.7%	20.0%	5.3%	76.5%	73.3%	-3.1%	30
14 I would encourage someone to work for APS.	0.0%	6.5%	6.5%	20.6%	22.6%	2.0%	79.4%	71.0%	-8.4%	31
15 Based on my experience there's a positive relationship between the AEA and the district.*	2.9%	19.4%	16.4%	32.4%	19.4%	-13.0%	64.7%	61.3%	-3.4%	31
16 I understand the roles and responsibilities of the APS Board of Education.	8.8%	9.7%	0.9%	29.4%	16.1%	-13.3%	61.8%	74.2%	12.4%	31
17 Building Administrators share the information I need to perform my job.	0.0%	6.5%	6.5%	5.9%	9.7%	3.8%	94.1%	83.9%	-10.2%	31
18 I trust the people who make school decisions that affect me.	0.0%	9.7%	9.7%	11.8%	19.4%	7.6%	88.2%	71.0%	-17.3%	31
19 I am given opportunities to influence the decisions that are made by my school/site.	0.0%	6.5%	6.5%	8.8%	16.1%	7.3%	91.2%	77.4%	-13.8%	31
20 I am able to influence the decisions made by my school/site.	0.0%	16.7%	16.7%	17.6%	23.3%	5.7%	82.4%	60.0%	-22.4%	30
21 There is an atmosphere of trust/respect between building administrators and staff in our building.*	0.0%	3.2%	3.2%	2.9%	9.7%	6.7%	97.1%	87.1%	-10.0%	31
22 There is an atmosphere of trust and mutual respect among teachers in our building.	0.0%	0.0%	0.0%	2.9%	6.5%	3.5%	97.1%	93.5%	-3.5%	31
23 I am trusted to make sound professional decisions about instruction.	0.0%	6.7%	6.7%	0.0%	3.3%	3.3%	100.0%	90.0%	-10.0%	30
24 I believe decisions made at my site are based on adequate student data and information.	0.0%	3.3%	3.3%	0.0%	6.7%	6.7%	100.0%	90.0%	-10.0%	30
25 Decisions made at my site are based on the best interests of students.	3.0%	6.7%	3.6%	6.1%	16.7%	10.6%	90.9%	76.7%	-14.2%	30
26 Teachers are allowed to focus on educating students with minimal interruption.	9.4%	6.7%	-2.7%	3.1%	6.7%	3.5%	87.5%	86.7%	-0.8%	30
27 I have sufficient access to instructional materials and resources.	6.1%	3.3%	-2.7%	9.1%	3.3%	-5.8%	84.8%	93.3%	8.5%	30
28 I have sufficient access to instructional technology.	0.0%	0.0%	0.0%	6.3%	6.7%	0.4%	93.8%	93.3%	-0.4%	30
29 The faculty has an effective process for making group decisions and solving problems.	3.0%	3.2%	0.2%	3.0%	19.4%	16.3%	93.9%	77.4%	-16.5%	31

Note. The items that are missing were utilized in the current survey only. All responses of "not applicable" and "don't know" were omitted from this analysis. *questions are truncated to allow for reporting. 2010: n=1844, 2011: n=1916.

January 28, 2011



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30 Employees are empowered to help solve problems.	3.0%	16.1%	13.1%	0.0%	9.7%	9.7%	97.0%	74.2%	-22.8%	31
31 I have opportunities to participate in school planning and decision making.	0.0%	9.7%	9.7%	0.0%	3.2%	3.2%	100.0%	87.1%	-12.9%	31
32 I am kept informed of the school improvement plan (SIP).	0.0%	3.2%	3.2%	0.0%	0.0%	0.0%	100.0%	96.8%	-3.2%	31
33 My principal/supervisor has a clear understanding of the challenges I face in my job.	3.0%	12.9%	9.9%	12.1%	19.4%	7.2%	84.8%	67.7%	-17.1%	31
34 The performance evaluation process is fair in my school.	0.0%	0.0%	0.0%	9.7%	10.3%	0.7%	90.3%	89.7%	-0.7%	29
35 Building PD has provided me with strategies that I have incorporated into my instruction.*	6.3%	23.3%	17.1%	15.6%	20.0%	4.4%	78.1%	56.7%	-21.5%	30
36 Teachers and staff work in a school environment that is clean and well maintained.	0.0%	3.3%	3.3%	0.0%	0.0%	0.0%	100.0%	96.7%	-3.3%	30
37 Rules for student conduct are consistently enforced by administration.	12.5%	3.2%	-9.3%	12.5%	6.5%	-6.0%	75.0%	90.3%	15.3%	31
38 Rules for student conduct are consistently enforced by teaching staff.	11.8%	12.9%	1.1%	5.9%	6.5%	0.6%	82.4%	80.6%	-1.7%	31
39 Staff work in a school environment that is safe.	0.0%	0.0%	0.0%	0.0%	3.2%	3.2%	100.0%	96.8%	-3.2%	31
40 I feel appreciated for the work I do.	0.0%	3.2%	3.2%	5.9%	16.1%	10.2%	94.1%	80.6%	-13.5%	31
41 There is a spirit of teamwork and cooperation at my site.	0.0%	3.2%	3.2%	0.0%	3.2%	3.2%	100.0%	93.5%	-6.5%	31
42 There is a professional atmosphere for staff working at my school/site.	0.0%	0.0%	0.0%	0.0%	3.3%	3.3%	100.0%	96.7%	-3.3%	30
43 My school has effective plans in place to assist ELL students.	11.8%	6.5%	-5.3%	29.4%	22.6%	-6.8%	58.8%	71.0%	12.1%	31
44 I believe the district is becoming more effective in meeting the needs of ELL students.	6.3%	3.4%	-2.8%	31.3%	10.3%	-20.9%	62.5%	86.2%	23.7%	29
45 I believe the Art programs are supported at my building.	0.0%	3.2%	3.2%	2.9%	0.0%	-2.9%	97.1%	96.8%	-0.3%	31
46 I believe the Music programs are supported at my building.	0.0%	3.2%	3.2%	2.9%	0.0%	-2.9%	97.1%	96.8%	-0.3%	31
47 I believe the Physical Education program is supported at my building.	0.0%	3.2%	3.2%	3.0%	0.0%	-3.0%	97.0%	96.8%	-0.2%	31
48 I believe the library/media programs are supported at my building.	5.9%	16.1%	10.2%	5.9%	12.9%	7.0%	88.2%	71.0%	-17.3%	31
49 I believe the student mentoring program was beneficial for my mentee.	0.0%	5.6%	5.6%	50.0%	33.3%	-16.7%	50.0%	61.1%	11.1%	18

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