



Aurora Public Schools
Licensed Staff Climate Survey (2011-2012): Historical Comparisons
Division of Accountability and Research
AURORA FRONTIER K-8

<u>Question</u>	<u>% Disagree/Str. Disagree</u>			<u>% Neutral</u>			<u>% Agree/Str. Agree</u>			<u>Total</u>
	<u>2011</u>	<u>2012</u>	<u>Change</u>	<u>2011</u>	<u>2012</u>	<u>Change</u>	<u>2011</u>	<u>2012</u>	<u>Change</u>	
1. I understand the long-term vision of Aurora Public Schools.	3.2%	0.0%	-3.2%	3.2%	3.8%	0.6%	93.5%	96.2%	2.6%	26
2. District administrators share the information that I need to perform my job.	9.7%	0.0%	-9.7%	6.5%	7.7%	1.2%	83.9%	92.3%	8.4%	26
3. I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	3.2%	0.0%	-3.2%	6.5%	7.7%	1.2%	90.3%	92.3%	2.0%	26
4. I believe APS has set a clear direction for improving student achievement.	3.2%	7.7%	4.5%	3.2%	11.5%	8.3%	93.5%	80.8%	-12.8%	26
5. I am encouraged to provide district level suggestions on ways to improve programs or services.	32.3%	36.0%	3.7%	19.4%	32.0%	12.6%	48.4%	32.0%	-16.4%	25
6. I feel safe in stating my opinions about APS programs even if I disagree with the approach being taken.	30.0%	34.6%	4.6%	26.7%	19.2%	-7.4%	43.3%	46.2%	2.8%	26
7. I feel safe in stating my opinions about issues facing APS even if I disagree with the approach being taken.	32.3%	23.1%	-9.2%	12.9%	26.9%	14.0%	54.8%	50.0%	-4.8%	26
8. I trust the people who make district decisions that affect me.	12.9%	20.0%	7.1%	29.0%	24.0%	-5.0%	58.1%	56.0%	-2.1%	25
9. I am given opportunities to influence the decisions made by the district.	29.0%	42.3%	13.3%	35.5%	19.2%	-16.3%	35.5%	38.5%	3.0%	26
10. There is an atmosphere of trust and mutual respect within APS.	13.3%	11.5%	-1.8%	13.3%	26.9%	13.6%	73.3%	61.5%	-11.8%	26
11. District professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	25.8%	34.6%	8.8%	12.9%	19.2%	6.3%	61.3%	46.2%	-15.1%	26
12. I believe decisions made in APS are based on student data and information.	6.7%	3.8%	-2.8%	20.0%	7.7%	-12.3%	73.3%	88.5%	15.1%	26
13. I would encourage someone to work for APS.	6.5%	0.0%	-6.5%	22.6%	7.7%	-14.9%	71.0%	92.3%	21.3%	26
14. Based on my experience there's a positive relationship between the Aurora Education Association and the district.	19.4%	3.8%	-15.5%	19.4%	15.4%	-4.0%	61.3%	80.8%	19.5%	26
15. I understand the roles and responsibilities of the APS Board of Education.	9.7%	7.7%	-2.0%	16.1%	15.4%	-0.7%	74.2%	76.9%	2.7%	26
16. Building Administrators share the information I need to perform my job.	6.5%	8.0%	1.5%	9.7%	0.0%	-9.7%	83.9%	92.0%	8.1%	25
17. I trust the people who make school decisions that affect me.	9.7%	11.5%	1.9%	19.4%	11.5%	-7.8%	71.0%	76.9%	6.0%	26
18. I am given opportunities to influence the decisions that are made by my school/site.	6.5%	28.0%	21.5%	16.1%	4.0%	-12.1%	77.4%	68.0%	-9.4%	25
19. I am able to influence the decisions made by my school/site.	16.7%	26.9%	10.3%	23.3%	7.7%	-15.6%	60.0%	65.4%	5.4%	26
20. There is an atmosphere of trust and mutual respect between building administrators and staff in our building.	3.2%	19.2%	16.0%	9.7%	7.7%	-2.0%	87.1%	73.1%	-14.0%	26
21. There is an atmosphere of trust and mutual respect among teachers in our building.	0.0%	3.8%	3.8%	6.5%	7.7%	1.2%	93.5%	88.5%	-5.1%	26
22. I am trusted to make sound professional decisions about instruction.	6.7%	3.8%	-2.8%	3.3%	3.8%	0.5%	90.0%	92.3%	2.3%	26
23. I believe decisions made at my school are based on student data and information.	3.3%	3.8%	0.5%	6.7%	7.7%	1.0%	90.0%	88.5%	-1.5%	26
24. Decisions made at my school are based on the best interests of students.	6.7%	19.2%	12.6%	16.7%	7.7%	-9.0%	76.7%	73.1%	-3.6%	26
25. Teachers are allowed to focus on educating students with minimal interruption.	6.7%	11.5%	4.9%	6.7%	3.8%	-2.8%	86.7%	84.6%	-2.1%	26
26. I have sufficient access to instructional materials and resources.	3.3%	0.0%	-3.3%	3.3%	7.7%	4.4%	93.3%	92.3%	-1.0%	26
27. I have sufficient access to instructional technology.	0.0%	7.7%	7.7%	6.7%	7.7%	1.0%	93.3%	84.6%	-8.7%	26
28. The faculty has an effective process for making group decisions.	3.2%	15.4%	12.2%	19.4%	3.8%	-15.5%	77.4%	80.8%	3.3%	26
29. Employees in this building are empowered to help solve problems.	16.1%	7.7%	-8.4%	9.7%	11.5%	1.9%	74.2%	80.8%	6.6%	26
30. I have opportunities to participate in school planning and decision making.	9.7%	3.8%	-5.8%	3.2%	3.8%	0.6%	87.1%	92.3%	5.2%	26
31. I am kept informed of the school unified improvement plan (UIP).	3.2%	0.0%	-3.2%	0.0%	0.0%	0.0%	96.8%	100.0%	3.2%	26
32. My principal/supervisor has a clear understanding of the challenges I face in my job.	12.9%	7.7%	-5.2%	19.4%	15.4%	-4.0%	67.7%	76.9%	9.2%	26
33. The performance evaluation process is fair in my school.	0.0%	11.5%	11.5%	10.3%	3.8%	-6.5%	89.7%	84.6%	-5.0%	26

Note: All responses of "not applicable" and "don't know" were omitted from this analysis. Also, questions with less than 10 responses are not reported.

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34. Building professional development has provided me with strategies that I have incorporated into my instructional delivery methods.	23.3%	23.1%	-0.3%	20.0%	19.2%	-0.8%	56.7%	57.7%	1.0%	26
35. Teachers and staff work in a school environment that is clean and well maintained.	3.3%	0.0%	-3.3%	0.0%	0.0%	0.0%	96.7%	100.0%	3.3%	26
36. Rules for student conduct are consistently enforced by administration.	3.2%	12.0%	8.8%	6.5%	12.0%	5.5%	90.3%	76.0%	-14.3%	25
37. Rules for student conduct are consistently enforced by teaching staff.	12.9%	11.5%	-1.4%	6.5%	7.7%	1.2%	80.6%	80.8%	0.1%	26
38. Staff work in a school environment that is safe.	0.0%	0.0%	0.0%	3.2%	0.0%	-3.2%	96.8%	100.0%	3.2%	26
39. I feel appreciated for the work I do.	3.2%	11.5%	8.3%	16.1%	7.7%	-8.4%	80.6%	80.8%	0.1%	26
40. There is a spirit of teamwork and cooperation at my site.	3.2%	0.0%	-3.2%	3.2%	15.4%	12.2%	93.5%	84.6%	-8.9%	26
41. There is a professional atmosphere for staff working at my school/site.	0.0%	0.0%	0.0%	3.3%	11.5%	8.2%	96.7%	88.5%	-8.2%	26
*42. I have the support I need to deliver culturally responsive instruction and teaching.	-----	16.7%	-----	-----	8.3%	-----	-----	75.0%	-----	24
43. I believe my school has effective plans in place to assist ELL students.	6.5%	7.7%	1.2%	22.6%	11.5%	-11.0%	71.0%	80.8%	9.8%	26
44. I believe the district is becoming more effective in meeting the needs of ELL students.	3.4%	8.0%	4.6%	10.3%	12.0%	1.7%	86.2%	80.0%	-6.2%	25
*45. I believe the district is becoming more effective in meeting the needs of special education students.	-----	38.5%	-----	-----	19.2%	-----	-----	42.3%	-----	26
46. I believe the Art programs are supported at my building.	3.2%	0.0%	-3.2%	0.0%	0.0%	0.0%	96.8%	100.0%	3.2%	26
47. I believe the Music programs are supported at my building.	3.2%	0.0%	-3.2%	0.0%	0.0%	0.0%	96.8%	100.0%	3.2%	26
48. I believe the Physical Education program is supported at my building.	3.2%	0.0%	-3.2%	0.0%	0.0%	0.0%	96.8%	100.0%	3.2%	26
49. I believe the library/media programs are supported at my building.	16.1%	36.0%	19.9%	12.9%	20.0%	7.1%	71.0%	44.0%	-27.0%	25

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