



**Aurora Public Schools**  
**Division of Accountability and Research**  
**Licensed Staff Climate Survey (2009-2010)**  
**Aurora Frontier K-8**

<u>Question</u>	<u>Str. Dis.</u>	<u>Dis.</u>	<u>Neutral</u>	<u>Agree</u>	<u>Str. Agr.</u>	<u>%Dis/SD</u>	<u>%Ag/SA</u>	<u>Total</u>
1 I understand the long-term vision of APS	2.9%	2.9%	2.9%	61.8%	29.4%	5.9%	91.2%	34
2 District administrators share the information I need to perform my job	0.0%	5.9%	5.9%	67.6%	20.6%	5.9%	88.2%	34
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	0.0%	0.0%	17.6%	61.8%	20.6%	0.0%	82.4%	34
4 I believe APS has set a clear direction for improving student achievement	0.0%	5.9%	5.9%	61.8%	26.5%	5.9%	88.2%	34
5 I am encouraged to provide district level suggestions on ways to improve programs or services	0.0%	12.1%	33.3%	51.5%	3.0%	12.1%	54.5%	33
6 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	6.1%	9.1%	36.4%	45.5%	3.0%	15.2%	48.5%	33
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach	2.9%	8.8%	29.4%	55.9%	2.9%	11.8%	58.8%	34
8 I trust the people who make district decisions that affect me	0.0%	5.9%	29.4%	55.9%	8.8%	5.9%	64.7%	34
9 I am given opportunities to influence the decisions made by the district	0.0%	18.2%	21.2%	57.6%	3.0%	18.2%	60.6%	33
10 I am able to influence the decisions that are made by the district	2.9%	32.4%	35.3%	26.5%	2.9%	35.3%	29.4%	34
11 There is an atmosphere of trust and mutual respect within APS	0.0%	3.0%	18.2%	75.8%	3.0%	3.0%	78.8%	33
12 District professional development has provided me with instructional strategies*	0.0%	18.2%	12.1%	60.6%	9.1%	18.2%	69.7%	33
13 I believe decisions made in APS are based on adequate student data and information	0.0%	8.8%	14.7%	70.6%	5.9%	8.8%	76.5%	34
14 I would encourage someone to work for APS	0.0%	0.0%	20.6%	55.9%	23.5%	0.0%	79.4%	34
15 Based on my experience there's a positive relationship between the AEA and the district.	0.0%	2.9%	32.4%	55.9%	8.8%	2.9%	64.7%	34
16 I understand the roles and responsibilities of the APS Board of Education	0.0%	8.8%	29.4%	55.9%	5.9%	8.8%	61.8%	34
17 Building Administrators share the information that I need to perform my job	0.0%	0.0%	5.9%	52.9%	41.2%	0.0%	94.1%	34
18 I trust the people who make school decisions that affect me	0.0%	0.0%	11.8%	52.9%	35.3%	0.0%	88.2%	34
19 I am given opportunities to influence the decisions that are made by my school/site	0.0%	0.0%	8.8%	52.9%	38.2%	0.0%	91.2%	34
20 I am able to influence the decisions that are made by my school/site.	0.0%	0.0%	17.6%	55.9%	26.5%	0.0%	82.4%	34
21 There is an atmosphere of trust and mutual respect between building administrators and staff*	0.0%	0.0%	2.9%	44.1%	52.9%	0.0%	97.1%	34
22 There is an atmosphere of trust and mutual respect among teachers in our building	0.0%	0.0%	2.9%	41.2%	55.9%	0.0%	97.1%	34
23 I am trusted to make sound professional decisions about instruction	0.0%	0.0%	0.0%	53.1%	46.9%	0.0%	100.0%	32
24 I believe decisions made at my site are based on adequate student data and information	0.0%	0.0%	0.0%	57.6%	42.4%	0.0%	100.0%	33
25 Decisions made at my site are based on the best interests of students	0.0%	3.0%	6.1%	42.4%	48.5%	3.0%	90.9%	33
26 Teachers are allowed to focus on educating students with minimal interruption	0.0%	9.4%	3.1%	43.8%	43.8%	9.4%	87.5%	32
27 I have sufficient access to instructional materials and resources	0.0%	6.1%	9.1%	42.4%	42.4%	6.1%	84.8%	33
28 I have sufficient access to instructional technology	0.0%	0.0%	6.3%	50.0%	43.8%	0.0%	93.8%	32
29 The faculty has an effective process for making group decisions and solving problems	0.0%	3.0%	3.0%	48.5%	45.5%	3.0%	93.9%	33
30 Employees are empowered to help solve problems	0.0%	3.0%	0.0%	51.5%	45.5%	3.0%	97.0%	33

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.



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31 I have opportunities to participate in school planning and decision making	0.0%	0.0%	0.0%	53.1%	46.9%	0.0%	100.0%	32
32 I am kept informed of the school improvement plan (SIP)	0.0%	0.0%	0.0%	42.4%	57.6%	0.0%	100.0%	33
33 My principal/supervisor has a clear understanding of the challenges I face in my job	0.0%	3.0%	12.1%	57.6%	27.3%	3.0%	84.8%	33
34 The performance evaluation process is fair in my school	0.0%	0.0%	9.7%	64.5%	25.8%	0.0%	90.3%	31
35 Building professional development has provided me with instructional strategies*	0.0%	6.3%	15.6%	46.9%	31.3%	6.3%	78.1%	32
36 Teachers and staff work in a school environment that is clean and well maintained	0.0%	0.0%	0.0%	24.2%	75.8%	0.0%	100.0%	33
37 Rules for student conduct are consistently enforced by administration	0.0%	12.5%	12.5%	56.3%	18.8%	12.5%	75.0%	32
38 Rules for student conduct are consistently enforced by teaching staff	0.0%	11.8%	5.9%	61.8%	20.6%	11.8%	82.4%	34
39 Staff work in a school environment that is safe	0.0%	0.0%	0.0%	41.2%	58.8%	0.0%	100.0%	34
40 I feel appreciated for the work I do	0.0%	0.0%	5.9%	50.0%	44.1%	0.0%	94.1%	34
41 There is a spirit of teamwork and cooperation at my site	0.0%	0.0%	0.0%	38.2%	61.8%	0.0%	100.0%	34
42 There is a professional atmosphere for staff working at my school/site	0.0%	0.0%	0.0%	47.1%	52.9%	0.0%	100.0%	34
43 My school has effective plans in place to assist ELL students	0.0%	11.8%	29.4%	41.2%	17.6%	11.8%	58.8%	34
44 I believe the district is becoming more effective in meeting the needs of ELL students	3.1%	3.1%	31.3%	50.0%	12.5%	6.3%	62.5%	32
45 I believe the Art programs are supported at my building	0.0%	0.0%	2.9%	38.2%	58.8%	0.0%	97.1%	34
46 I believe the Music programs are supported at my building	0.0%	0.0%	2.9%	41.2%	55.9%	0.0%	97.1%	34
47 I believe the Physical Education program is supported at my building	0.0%	0.0%	3.0%	42.4%	54.5%	0.0%	97.0%	33
48 I believe the library/media programs are supported at my building	2.9%	2.9%	5.9%	58.8%	29.4%	5.9%	88.2%	34
49 I believe the mentoring program was beneficial for my mentee	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	14

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